

- (d) An Agency official will be designated to monitor the performance of each independent contractor and to attest annually that the terms of the contract have been met and that full value has been received. Instances of unsatisfactory performance or insufficient value received will be corrected promptly.
- (d) When a retired officer of a regular component of a uniformed service is appointed to an Agency position, he is subject to the dual pay provisions of Section 5532, Title 5, U.S. Code.
- (e) The appointment of a retiree is subject to the same requirements for security, medical, and administrative approvals as apply to other appointees.

**(2) RESPONSIBILITIES**

- (a) Deputy Directors and Heads of Independent Offices will ensure that the proposed engagement of a retiree, including the extension or renewal of an appointment or contract, is consistent with the policies set forth above.
- (b) The Director of Personnel will personally review requests to engage retirees, to extend or renew such an appointment or contract, and will approve those which in his judgment are consistent with the policies set forth above.
- (3) EXCEPTIONS. Exceptions to the age limitation in subparagraph a(1)(b) above and the policy of limiting appointments of retirees to temporary and reserve employees status will be granted only when the individual possesses rare and outstanding qualifications needed by the Agency. Requests for exceptions must be justified by the Head of the Career Service concerned and will be forwarded to the Director of Personnel. The Director of Personnel will forward all such requests along with his recommendation to the Director for approval.

**b. EMPLOYMENT OF MEMBERS AND FORMER MEMBERS OF THE PEACE CORPS**

**(1) POLICY**

- (a) Members and trainees of the Peace Corps will not be employed or used in any capacity, with or without remuneration, by the Agency or by Agency-controlled organizations. (The term "members of the Peace Corps" will be understood to mean anyone employed by or associated with the Peace Corps, except trainees.)
- (b) Former members of the Peace Corps may be employed or used by the Agency or by Agency-controlled organizations only in accordance with the following:
- (1) Except as stated in (2) below, a former member of the Peace Corps may be employed or used by any element of the Agency only if a period of five full years has elapsed since his separation from the Peace Corps.
  - (2) An Agency-controlled organization may hire a former member of the Peace Corps, but only for duties related to the overt purposes of such organization, if a period of at least twenty-four months has elapsed since his separation from the Peace Corps.
  - (3) The employment or use of a former member of the Peace Corps under the provisions of subparagraph (1) or (2) above must have the specific prior approval of the Deputy Director concerned.